

Privacy Policy

Effective Date: April 3,2025

Meds Talent is committed to protecting the privacy of our users, candidates, and clients in accordance with applicable privacy regulations in the United States. This Privacy Policy explains how we collect, use, store, and safeguard your information when you use our services or visit our website.

1. Scope

This Privacy Policy applies to:

Visitors to our website (<https://www.medstalent.com>)

Users of our services, including healthcare staffing and recruitment

Candidates applying for healthcare jobs

Clients and healthcare facilities engaging our staffing services

2. Information We Collect

Personal Information You Provide to Us We collect personal information you voluntarily provide when you:

- Submit a contact form
- Reach out for inquiries or services through our website

Examples include:

- First and last name
- Contact number
- Email address
- Subject selection (e.g., Looking for Opportunity, Looking for Healthcare Resource)
- Message content

Sensitive Information Provided by You We do not collect sensitive personal information.

Automatically Collected Information When you visit our site, we automatically collect:

- IP address

- Browser type and version
- Device and operating system details
- Referring URLs
- Geographic location
- Time spent on pages and website interaction data

3. How We Use Your Information

We use your information to:

- Respond to your inquiries or job applications.
- Send updates, newsletters, or marketing communications, if you have opted in.
- Improve and optimize our Site.
- Comply with legal and regulatory requirements.

4. Legal Bases for Processing

We rely on the following legal bases:

- Consent – For marketing or optional communications
- Performance of Contract – To fulfill our service agreements
- Legitimate Interests – To manage and improve our services
- Legal Obligation – When required by law or regulation

5. Privacy Statement

Please note that **we do not share your personal data, including phone numbers and consent, with any third parties, affiliates, or partners** for marketing or other purposes. Any information collected is used solely for the purpose of providing and improving our services, in accordance with applicable privacy laws.

6. Cookies & Tracking Technologies

We use cookies and similar technologies to:

- Personalize your website experience
- Track usage and performance

- Improve functionality and security

Cookie Preferences: You can manage or disable cookies via your browser settings. Disabling cookies may affect certain functionality on the site.

Do Not Track Signals: Our website honors Do-Not-Track (DNT) signals sent by your browser.

For more details, please refer to our [Cookie Policy](#).

7. Data Security

We apply physical, technical, and administrative safeguards to:

- Prevent unauthorized access
- Protect data integrity
- Maintain data confidentiality

8. Retention Policy

We retain personal data only as long as needed to fulfill the purposes outlined or as required by law.

9. Consent to SMS Messaging

By providing your phone number, you consent to receive SMS messages related to our services. Consent is obtained through explicit opt-in forms on our Site or other communication channels.

Important Information:

- Message and Data Rates may apply.
- You can opt out of receiving SMS messages at any time by replying STOP.
- For additional assistance, reply HELP or contact us using the information provided in this Privacy Policy.
- We do not share your personal data, including phone numbers and consent details, with third parties, affiliates, or partners.

10. Your Privacy Rights

You have the right to:

- Request access to your data
- Correct or update your information
- Withdraw your consent
- Request deletion of your data
- Know what data we collect and how it is shared

To exercise your rights, email us at info@medstalent.com.

11. Children's Privacy

Meds Talent does not knowingly collect personal information from children under 18. If we learn we have collected such information, we will delete it promptly.

12. Third-Party Links

Our website may contain links to other sites. We are not responsible for their content or privacy practices. We encourage you to review their privacy policies.

13. Changes to This Policy

We may update this Privacy Policy as needed to comply with laws or reflect changes in our practices. We will post updated policies on our website with revised dates.

14. Contact Us

If you have questions about this Privacy Policy or your personal data, contact us:

Meds Talent

335 George St Ste 4

New Brunswick, NJ 08901

Email: info@medstalent.com

Phone: 704-419-1985

Hours: Monday–Friday, 9:00 AM to 6:00 PM